

## Secrecy Obligation (visit of the plant)

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Being one of the leading manufacturers of packaging products, Jokey offers latest state-of-the-art packaging technology with respect to moulding ability, functionality, closure systems and decoration. The following secrecy obligation is to be signed by Signatory with respect to the visit of Jokey's plant:

1. Signatory must have his/her personal data checked at the reception desk. Upon request, Signatory has to present his/her identity card or a corresponding document to proof his/her identity.
2. Signatory undertakes to follow the instructions of Jokey employees and to read as well as to follow and sign the Guidelines for Safety, Hygiene and Cleanliness.
3. Signatory undertakes to leave cameras, mobile phones, computers, etc. at the reception before the visit of the plant starts. Signatory has taken note of the fact that it is strictly forbidden to make photos and/or videos.
4. Signatory commits him-/herself to keep secret any information (general and technical know how, ...), disclosed during the visit of the plant. All rights to the information, in particular all rights to use the information, will remain Jokey's exclusive property.
5. Signatory, in any case, has the burden of proof that parts of the information were already known to him/her on the date of signature of the present Secrecy Obligation and/or that they will have become accessible to public without Signatory's personal involvement or fault.
6. Signatory commits him-/herself not to publish any posts about the visit of the plant on social media networks such as blogs, twitter, facebook or printing media. Without explicit prior written consent, there are no exceptions to this obligation.
7. In case of infringement of this secrecy obligation, Signatory undertakes to pay a contractual penalty amounting to EUR 5.001,00. This penalty is not to be set off against possible claims for damages.

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The Signatory will enter the production area for food packaging during the factory tour. For this reason the Guidelines for Safety, Hygiene and Cleanliness must be followed.

The Signatory is obliged

1. To Wear the provided clothing and hair protection
2. To Visibly attach the visitors badge obtained from the personnel department
3. To wash and disinfect hands before entering the production area.
4. To take off jewelry (except wedding rings) and wrist watches
5. to smoke only in designated areas
6. To declare that he/ she is not suffering from any disease or condition which may adversely affect the product
7. Not to lay on any fragrances before entering the production area